

**Job Role: Clinical Nurse**

**Salary: £18.00 Per Hour**

**Job Type: Permanent Full Time**

**About the company:**

Our client is a committed to a positive philosophy of valuing people. There is an expectation that all staff will contribute to providing a safe and secure environment and will treat patients, visitors, and colleagues as individuals and with respect always.

**Role:** To maintain a high standard of nursing care with the unit. Ensure that the environment provides an atmosphere, which supports the positive development of the patient’s behaviour and mental state. To supervise and support care staff, ensuring effective professional leadership.

**Key Responsibilities:**

* Ensure that nursing care, assessment and treatment is delivered within the clinical ethos of the unit
* Provide supervision and support to the care team
* Maintain a safe environment for patients and staff
* Ensure that the Senior Nurse Manager is informed of any clinical administrative or management decisions that have been made on during their absence
* Work effectively with other professional colleagues ensuring a consistent pattern of care for everyone
* Assess individual needs in areas agreed by the multi-disciplinary team
* Maintain a high standard of record keeping in relation to induvial patient needs and progress
* Assist with and organise admission, leave and discharge of patients
* Contribute to the design, implementation, and evaluation of individual programmes
* Take a lead role in the assessment of functional skills, and the implementation of programmes to develop these.
* Positively contribute to the daily activities and treatment programmes.

**Financial:**

* Maintain all the financial and administrative procedures in respect of patient’s monies and allocated petty cash for the unit.
* Ensure adherence to policies and procedures relating to financial control within the unit

**Administrative / Training:**

* Ensure that all unit policies and procedures are always adhered to.
* Ensure that the laid down procedures for the safe-keeping, storage, administration and checking of drugs is carried out.
* Take responsibility for ensuring an up to date knowledge of developments in nursing practise and for maintaining the requirements of PREPP.
* Be responsible for attending in-service training sessions and external courses.
* Be responsible for ensuring that all statutory training requirements are up to date.

**Professional:**

* Be competent in the performance of clinical and professional procedures and practices, bringing to the immediate attention of the Hospital Manager and variations in these practices.
* Liaise effectively with all members of the multi-disciplinary team.
* Have in-depth knowledge of the NMC Professional Code of Conduct and Standards of Administration of Medicine and ensure that all practice conforms to these standards.
* Understand the Care Standards Act 2000 and practise within the requirements of this legislation.

**General:**

* The post-holder will have access to a wide range of confidential information about patients, staff, and the company, which must not be divulged to any unauthorised person in any circumstances.

**Working Hours:**

**37.5 Hours a week**

For more information please call Imogen Pearson on 01757 600653

At Three Swans Recruitment Limited we do our very best to ensure both client and candidate satisfaction. Our team of Consultants have the skills, experience, and passion to deliver a professional, personal, and quality of service. Our Mission is to build strong and long-term relationships and help clients and candidates find the perfect match.

Whilst we would love to come back to everyone that applies for a position this is not always possible. So, if you have not heard from us within 10 working days, please note that your application has not been successful on this occasion.