



Job Role: Care Worker

Salary: £10.79 Per Hour

Job Type: Full Time – Permanent – 2 x positions: 1 night shift & 1 Day shift

Location: Shipton By Beningbrough

Job Purpose:

- To look after the physical, emotional, cultural, and social needs of the Clients using a person-centred approach
- To observe and promote the Client's choice, independence, dignity, privacy, fulfilment, and other rights
- To create and maintain good professional relationships with Clients, their family and friends and other stakeholders
- To actively support other Care Workers and report to the Team Leader/ Home Manger
- To adhere to all regulatory and statutory obligations and Caring Hand's policies, procedures, and guidelines

Key Responsibilities:

You will be directly involved in the care of the Residents physical environment and the general day to day activities of the home. With others you will always be expected to ensure that the home operations are being applied. Importantly, you are expected to be proactively involved in creating a warm, friendly atmosphere and maintaining good relations between residents, relatives, visiting professionals and staff and to adopt a totally flexible approach and attitude to all challenges of the role.

- **To assist in preparing residents for bed, as required**
- **Will assist in the daily care of the Residents, helping with dressing/undressing, washing, bathing and personal hygiene where necessary**
- **Help residents with problems of mobility and other physical disabilities such as incontinence, helping with the use of disability aids and caring for the same, as identified in the resident's care plan.**
- **To receive an act upon instructions from Senior Care Staff regarding specific tasks to be carried out.**
- **Apply practical intervention procedures for dementia or behavioural problems**
- **To answer promptly all nurse alarm calls, assessing each situation and dealing with any resident who is seeking help. In cases of emergency to summon duty Senior Care Staff and is necessary to call the emergency GP and/or summon an ambulance**

Three Swans Recruitment Limited

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01757 600654 Email: Consultant@threeswansrec.co.uk

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- **Help and be involved with the organisation of social activities, and to participate in ways intended to promote Residents physical and mental well-being. To accompany Residents on community visits and hospital/doctors' appointments. Involving yourself with Residents activities such as reading, writing, hobbies, and recreations**
- **Serve food, assisting residents with eating and drinking as required. When requested prepare light meals and snacks. Help clear up the dining room after meals, ensuring all dirty cutely, crockery and utensils are returned to the kitchen.**
- **To help make and change beds and assist with light domestic duties such as tidying rooms, dusting, polishing, and emptying commodes as may be required. Ensure all dirty clothing and bedding is taken to the laundry, identifying, and reporting any items requiring mending. If working nightshift, iron laundered garments and linen, mending/darning when practical.**
- **Monitor Residents medical or physical condition and report any changes to the Manager/Senior in charge on duty.**
- **Bring all complaints raised about service level no matter how minor, to the attention of the Manager/Senior in charge**
- **You may be asked to work night or day shift when there is minimum cover by way od assistance when other carers are not available.**

Essential Traits:

- **Caring and Patience**
- **Sensitive to the privacy and individual needs of the residents**
- **Good communication skills**
- **Be physically fit, equal to the demands of the work**
- **Possess the essential ability to work well with others as part of a team**
- **Willing to work irregular hours**
- **Commitment to the rights of elderly and disabled people to live dignified lives**
- **Flexibility in your working patters by being able to carry our rostered shift work, which includes weekends and in emergency situations (i.e. Holidays/sickness) additional duties / day duty**
- **Maintain the highest standard in your personal conduct, presentation, and hygiene**

Working Hours:

- **Permanent – Weekly hours range from 36-48 Hours**
- **Shift Patterns – 08am – 8pm & 8pm to 8am**
- **2 x positions available – One night and One day shift Carer required.**

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At Three Swans Recruitment Limited we do our very best to ensure both client and candidate satisfaction. Our team of Consultants have the skills, experience and passion to deliver a professional, personal and quality of service. Our Mission is to build strong and long-term relationships and help clients and candidates find the perfect match.

Whilst we would love to come back to everyone that applies for a position this is not always possible. So, if you haven't heard from us within 10 working days, please note that your application has not been successful on this occasion.

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